

**GOVERNMENT OF PUDUCHERRY  
LABOUR DEPARTMENT**

(G.O. Rt. No. 32/AIL/Lab./J/2013, dated 11th March 2013)

**NOTIFICATION**

Whereas, an Award in I.D. No. 16/2009, dated 16-11-2012 of the Labour Court, Puducherry in respect of the industrial dispute between the President Thiru R. Thulasidasan, Superfil Products Workers Union and the Managing Director, M/s. Superfil Products Limited, Puducherry, over the lockout of the industry, has been received;

Now, therefore, in exercise of the powers conferred by sub-section (1) of section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947) read with the notification issued in Labour Department's G.O. Ms. No. 20/91/Lab./L, dated 23-5-1991, it is hereby directed by Secretary to Government (Labour) that the said award shall be published in the official gazette, Puducherry.

(By order)

**S. THAMMU GANAPATHY,**  
Under Secretary to Government (Labour).

**BEFORE THE LABOUR COURT AT PUDUCHERRY**

*Present :* Thiru T. MOHANDASS, M.A. M.L.,  
Presiding Officer.

*Dated, 16th day of November 2012.*

**I.D. No. 16/2009**

The President,  
Thiru R. Thulasidasan,  
Superfil Products Workers Union,  
Mangalam Road, Puducherry. . . Petitioner

*Versus*

The Managing Director,  
Superfil Products Limited,  
Mangalam Road, Puducherry. . . Respondent

This industrial dispute coming on this day for hearing before me in the presence of Thiru M. Vaikunth, Advocate for the petitioner and Thiru L. Swaminathan, Advocate for the respondent and upon perusing the case records, this court passed the following :

**ORDER**

This industrial dispute has been referred to this court by the Government of Puducherry *vide* G.O. Rt. No. 108/AIL/Lab./J/2009, dated 13-7-2009 of the Labour Department, Puducherry, to resolve the following dispute :

(a) Whether the lockout declared with effect from 20-5-2009 by the management of M/s. Superfil Products Limited, Villianur, Puducherry is legal and justified?

(b) If not, to give appropriate directions.

2. Today (16-11-2012), this petition was called. No representation for petitioner. Petitioner called absent. Hence this reference is closed.

Written and pronounced by me in the open court on this the 16th day of November 2012.

**T. MOHANDASS,**  
Presiding Officer,  
Labour Court, Puducherry.

**GOVERNMENT OF PUDUCHERRY  
CHIEF SECRETARIAT (HEALTH)**

(G.O. Ms. No. 10, dated 8th March 2013)

**NOTIFICATION**

In pursuance of the recommendations of the Ministry of Health and Family Welfare, Government of India, the Government is pleased to set up a committee on "Task Force for Routine Immunisations" at state and district level with the following officials in this Union territory of Puducherry for review the current status of routine immunisation, identify gaps and decide strategic actions to improve the coverage of Universal Immunisation Programme (UIP) in the Union territory of Puducherry.

*Puducherry State and District :*

- |  |                       |
|--|-----------------------|
| 1. Secretary (Health)  | . . Chairman          |
| 2. Director (Health)   | . . Member-Secretary. |
| 3. Secretary (LAD)   | . . Member            |
| 4. Deputy Director (Imm.)-cum-State EPI Officer.                 | . . Member            |
| 5. State IEC Officer   | . . Member            |
| 6. Director (Women and Child)                                    | . . Member            |
| 7. Mission Director (PSHM)                                       | . . Member            |
| 8. State SMO, WHO (NPSP)   | . . Member            |
| 9. Representative of UNICEF                                      | . . Member            |
| 10. Representative of religious bodies.                          | . . Member            |
| 11. Representative of professional organisation such as IAP/IMA. | . . Member            |

*Special invitees :*

1. Collector, Karaikal
2. Regional Administrator, Mahe/Yanam region
3. Deputy Director (Imm.), Karaikal/Mahe/Yanam.

*Karaikal District :*

1. Collector . . Chairperson
2. Deputy Director (Imm.) . . Member-Secretary.
3. Commissioner, Karaikal Municipality. . . Member
4. Child Development Project Officer (ICDS). . . Member
5. District IEC Officer . . Member
6. District Surveillance Officer . . Member
7. District Programme Manager (PSHM). . . Member
8. Representative from WHO (NPSP). . . Member
9. Representative from UNICEF . . Member
10. Representative of professional bodies such as IAP/IMA. . . Member
11. Representative of religious bodies. . . Member

*Mahe District :*

1. Regional Administrator . . Chairperson
2. Deputy Director (Imm.) . . Member-Secretary.
3. Municipal Commissioner . . Member
4. Welfare Officer (ICDS) . . Member
5. District IEC Officer . . Member
6. District Surveillance Officer . . Member
7. District Programme Manager (PSHM). . . Member
8. Representative from WHO (NPSP). . . Member
9. Representative from UNICEF . . Member
10. Representative of professional bodies such as IAP/IMA. . . Member
11. Representative of religious bodies. . . Member

*Yanam District :*

1. Regional Administrator . . Chairperson
2. Deputy Director (Imm.) . . Member-Secretary.
3. Municipal Commissioner . . Member
4. Welfare Officer (ICDS) . . Member
5. District IEC Officer . . Member
6. District Surveillance Officer . . Member
7. District Programme Manager (PSHM). . . Member

8. Representative from WHO . . Member (NPSP).
9. Representative from UNICEF . . Member
10. Representative of professional bodies such as IAP/IMA. . . Member
11. Representative of religious bodies. . . Member

**Terms of reference :**

1. Review whether a District Task Force for Immunisation (DTFI) has been formed in each district and is meeting regularly.

2. Assess the routine immunisation programme performance through a detailed review of monitoring data, coverage data (HMIS and MCTS) and occurrence of Vaccine Preventable Diseases (VPDs).

3. Review vacant positions at district and sub-district level, vaccine chain logistics and training status with a special focus on the high priority districts.

4. Review state and district plans for information, education and communication (IEC) for demand generation and community participation in routine immunisation.

5. Review issued related to fund distribution and Statement of Expenditure (SoE) pertaining to immunisation.

6. Decide specific, appropriate and time bound actions, based on field reports from state monitors and minutes of the meeting received from DTFIs with clarity on the persons responsible for taking these actions.

7. Involvement of appropriate non-health department to ensure their support for improvement of routine immunisation coverage in the state.

8. Review the action taken report on the actions decided in the previous meetings.

*Note :*

\* The STFI should meet once every month.

\* An agenda for the meeting of the STFI should be prepared and circulated along with meeting notice.

\* The minutes of the STFI meeting should be sent to Additional Secretary and Mission Director (NRHM), Ministry of Health and Family Welfare, Government of India after each meeting.

2. The district committee shall submit a report to state task force committee on the action taken of the previous meeting

3. The members of the committee shall hold office for a period of three years from the date of issue of this order or till such time the committee is reconstituted whichever is earlier.

(By order of the Lieutenant-Governor)

**V. JEEVA,**

Under Secretary to Government (Health).

**GOVERNMENT OF PUDUCHERRY  
LABOUR DEPARTMENT**

(G.O. Rt. No. 34/AIL/Lab./J/2013, dated 11th March 2013)

**NOTIFICATION**

Whereas, the Government is of the opinion that an industrial dispute has arisen between the management of MARG M/s. Karaikal Port Private Limited and Thiru S. Jeganathan, over non-employment in respect of the matter mentioned in the Annexure to this order;

And whereas, in the opinion of the Government, it is necessary to refer the said dispute for adjudication;

Now, therefore, by virtue of the authority delegated *vide* G.O. Ms. No. 20/91/Lab., dated 23-5-1991 of the Labour Department, Puducherry to exercise the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), it is hereby directed by the Secretary to Government (Labour) that the said dispute be referred to the Labour Court, Puducherry for adjudication. The Labour Court, Puducherry shall pass the award within 3 months from the date of issue of reference as stipulated under sub-section (2-A) of section 10 of the Industrial Disputes Act, 1947 and in accordance with rule 10-B of the Industrial Disputes (Central) Rules, 1957. The party raising the dispute shall file a statement of claim complete with relevant documents, list of reliances and witnesses to the Labour Court, Puducherry within 15 days of the receipt of the order of reference and also forward a copy of such statement to each one of the opposite parties involved in the dispute.

**ANNEXURE**

(a) Whether the dispute raised by the petitioner Thiru S. Jeganathan, against the management of MARG M/s. Karaikal Port Private Limited, over non-employment is justified or not? If justified, what relief, the petitioner is entitled to?

(b) To compute the relief, if any, awarded in terms of money, if it can be so computed?

(By order)

**S. THAMMU GANAPATHY,**  
Under Secretary to Government (Labour).

**GOVERNMENT OF PUDUCHERRY  
LABOUR DEPARTMENT**

(G.O. Rt. No. 35/AIL/Lab./J/2013, dated 11th March 2013)

**NOTIFICATION**

Whereas, the Government is of the opinion that an industrial dispute has arisen between the management of M/s. Suzlon Energy Limited (Unit-IV), Puducherry and its unions *viz.*, 1. Suzlon National Employees and

Workers Union and 2. Suzlon Thozilalargal Sangam, over wage revision and lockout in respect of the matter mentioned in the Annexure to this order;

And whereas, in the opinion of the Government, it is necessary to refer the said dispute for adjudication;

Now, therefore, by virtue of the authority delegated *vide* G.O. Ms. No. 20/91/Lab., dated 23-5-1991 of the Labour Department, Puducherry to exercise the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), it is hereby directed by the Secretary to Government (Labour) that the said dispute be referred to the Labour Court, Puducherry for adjudication. The Labour Court, Puducherry shall pass the award within 3 months from the date of issue of reference as stipulated under sub-section (2-A) of section 10 of the Industrial Disputes Act, 1947 and in accordance with rule 10-B of the Industrial Disputes (Central) Rules, 1957. The party raising the dispute shall file a statement of claim complete with relevant documents, list of reliance and witnesses to the Labour Court, Puducherry within 15 days of the receipt of the order of reference and also forward a copy of such statement to each one of the opposite parties involved in the dispute.

**ANNEXURE**

(a) Whether the dispute raised against the management of M/s. Suzlon Energy Limited (Unit-IV), Puducherry and its unions *viz.*, 1. Suzlon National Employees and Workers Union and 2. Suzlon Thozilalargal Sangam, over wage revision and lock-out is justified or not? If so, what relief, the petitioners are entitled to?

(b) To compute the relief, if any, awarded in terms of money, if it can be so computed?

(By order)

**S. THAMMU GANAPATHY,**  
Under Secretary to Government (Labour).

**GOVERNMENT OF PUDUCHERRY  
CHIEF SECRETARIAT (EDUCATION)**

(G.O. Ms. No. 10, dated 12th March 2013)

**NOTIFICATION**

On attaining the age of superannuation, Dr. Ashokkumar, Associate Professor in Tamil, Bharathidasan Government College for Women, Puducherry, is admitted into retirement with effect from the afternoon of 31-3-2013.

(By order)

**M. GUNASEKARAN,**  
Under Secretary to Government (Edn.).

## GOVERNMENT OF PUDUCHERRY

## LABOUR DEPARTMENT

(G.O. Ms. No. 11/AIL/Lab./G/2013, dated 14th March 2013)

## NOTIFICATION

The following draft of the proposal for revision of the minimum rates of wages payable to the employees under employment in the hotels and restaurants in the Union territory of Puducherry, which the Lieutenant-Governor, Puducherry proposes to make in exercise of the powers conferred on him by clause (b) of sub-section (1) of section 3 read with sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) is hereby published as required under clause (b) of sub-section (1) of section 5 of the said Act for information of all persons likely to be affected thereby and notice is hereby given that the said proposal will be taken into consideration by the Government of Puducherry after the expiry of sixty days from the date of publication of the said proposal in the official gazette, Puducherry.

2. Any objections or suggestions, which may be received from any person with respect to the proposal before the expiry of the period specified above, will be considered by the Government of Puducherry. The objections or suggestions should be addressed to the Secretary to Government, Labour Department, Puducherry.

## Draft proposal

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 read with sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), the Lieutenant-Governor, Puducherry, has been pleased to revise the minimum wages notified in G.O. Ms. No. 11/AIL/Lab./G/2006, dated 24th August 2006 save as respects things done or omitted to be done before such revision and refix the minimum wages as specified in the Schedule annexed to this notification in respect of the employees employed in the hotels and restaurants in the Union territory of Puducherry.

## SCHEDULE

Sl. No.	Classes of employees	Minimum rates of wages per month (8 Hrs. per day)	Dearness allowance ₹ 899-475 = 424 x 7.15 = ₹ 3,032	Total wages payable including dearness allowance
(1)	(2)	(3)	(4)	(5)
		₹	₹	₹
1	Grade-I	3,400	3,032	6,432
2	Grade-II	3,200	3,032	6,232
3	Grade-III	3,150	3,032	6,182
4	Grade-IV	3,000	3,032	6,032
5	Grade-V	2,900	3,032	5,932

*Note :* (1) Where free food and tiffin are not supplied to the employees, the employees shall be paid besides the wages specified above, cash equivalent of food and tiffin at the rate of ₹ 25 per day for the total number of days in the month namely 28, 29, 30 and 31, as the case may be. The classes of employees who come under each of the above five grades shall be the employees as specified in paragraph 2 of the note mentioned hereunder.

*Note :* (2) The Grades I, II, III, IV and V shall comprise of the following categories of employees, namely:-

## SCHEDULE

Sl. No.	Classes of employees	Minimum rates of wages per month (8 hrs. per day)	Dearness allowance	Total wages payable including dearness allowance
(1)	(2)	(3)	(4)	(5)
		₹	₹	₹
<b>Grade-I</b>				
1	Head Cook	3,400	3,032	6,432
2	Head Baker	3,400	3,032	6,432
3	Sweet and Savory Maker	3,400	3,032	6,432

(1)	(2)	(3)	(4)	(5)
		₹	₹	₹
4	Biriyani Master	3,400	3,032	6,432
5	Receptionist	3,250	3,032	6,282
6	Supervisor	3,250	3,032	6,282
7	Clerk (including Bill Writer)	3,250	3,032	6,282
8	Steno-typist	3,250	3,032	6,282
9	Typist	3,250	3,032	6,282
10	Telephone Operator	3,250	3,032	6,282
11	Cashier	3,250	3,032	6,282
12	Assistant Manager	3,250	3,032	6,282
13	Accountant	3,250	3,032	6,282
14	Purchase Officer	3,250	3,032	6,282
<b>Grade-II</b>				
1	Assistant Cook	3,200	3,032	6,232
2	Baker	3,200	3,032	6,232
3	Steward	3,200	3,032	6,232
4	Barman	3,200	3,032	6,232
5	Head House-keeper	3,200	3,032	6,232
6	Pantry in-charge	3,200	3,032	6,232
<b>Grade-III</b>				
1	Assistant Cook (Chinna Aduppu)	3,150	3,032	6,182
2	Dosai Maker	3,150	3,032	6,182
3	Idly Maker	3,150	3,032	6,182
4	Ice Cream, Coffee, Tea and Milk Preparer.	3,150	3,032	6,182
5	Porotta and Rotti Maker	3,150	3,032	6,182
6	Head Waiter	3,150	3,032	6,182
7	Grinder	3,150	3,032	6,182
8	Driver	3,150	3,032	6,182
9	Electrician	3,150	3,032	6,182
10	Air-condition Mechanic	3,150	3,032	6,182
11	Plumber	3,150	3,032	6,182
12	Carpenter	3,150	3,032	6,182
13	Tailor	3,150	3,032	6,182
14	Watchman and Security-Guard	3,150	3,032	6,182
<b>Grade-IV</b>				
1	Supplier	3,000	3,032	6,032
2	Room Server	3,000	3,032	6,032
3	Waiter	3,000	3,032	6,032
4	Bearer	3,000	3,032	6,032
5	Store Assistant	3,000	3,032	6,032

(1)	(2)	(3)	(4)	(5)
		₹	₹	₹
6	Vegetable Cutter	3,000	3,032	6,032
7	Coffee Fryer and Grinder	3,000	3,032	6,032
8	Pantry man	3,000	3,032	6,032
9	Mikkals	3,000	3,032	6,032
10	Kitchen Assistant	3,000	3,032	6,032
11	Stall Server	3,000	3,032	6,032
<b>Grade-V</b>				
1	Cleaner of all categories (Such as vessel cleaners, plate washers and table cleaners).	2,900	3,032	5,932
2	Room Attendant	2,900	3,032	5,932
3	Luggage Carriers	2,900	3,032	5,932
4	Lasker	2,900	3,032	5,932
5	Masalchi	2,900	3,032	5,932
6	Gardener	2,900	3,032	5,932
7	Chambermaid	2,900	3,032	5,932
8	Water Carrier	2,900	3,032	5,932
9	Office Boy	2,900	3,032	5,932
10	Page Boy	2,900	3,032	5,932
11	Lift Operator	2,900	3,032	5,932

2. *Dearness allowance* : In addition to the minimum rate of wages fixed above, the employees shall be paid dearness allowance as indicated below :

(i) The dearness allowance is linked to the average Consumer Price Index Number for the year 2000 *i.e.* 475 points (1982=100) and for every raise of one point over and above 475 points, an increase of ₹ 7.15 per month shall be calculated as dearness allowance.

(ii) The dearness allowance shall be calculated every year on the 1st April on the basis of the average of the indices for the preceding 12 months namely, from January to December.

(iii) The first calculation shall thus be effective from the date of publication of the notification in the Puducherry Government Gazette based on the average of Puducherry Consumer Price Index Number for the previous year.

(3) Where the nature of work is the same, no discrimination in the payment of wages shall be made as between men and women workers on the basis of their sex.

(4) A “residential hotel” and a “Restaurant” shall have the meaning as defined under sections 2(12) and 2(13) respectively of the Puducherry Catering Establishments Act, 1964 (No. 6 of 1964).

(5) To arrive at daily rates of wages, the monthly wages shall be divided by 26.

(6) To arrive at monthly rates of wages, the daily rates of wages shall be multiplied by 30.

(7) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall continue to be paid.

(By order of the Lieutenant-Governor)

**G. SRINIVAS,**  
Joint Secretary to Government (Labour).

## GOVERNMENT OF PUDUCHERRY

## LABOUR DEPARTMENT

(G.O. Ms. No. 12/AIL/Lab./G/2013, dated 14th March 2013)

## NOTIFICATION

The following draft proposal for fixation of the minimum rates of wages payable to the employees under employment in the private educational institutions in the Union territory of Puducherry, which the Lieutenant-Governor, Puducherry, proposes to make in exercise of the powers conferred by clause (a) of sub-section (1) of section 3 read with sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) is hereby published as required under clause (b) of sub-section (1) of section 5 of the said Act for information of all persons likely to be affected thereby and notice is hereby given that the said draft proposal will be taken into consideration by the Government of Puducherry after the expiry of sixty days from the date of publication of the said proposal in the official gazette, Puducherry.

2. Any objections or suggestions, which may be received from any person with respect to the proposal before the expiry of the period specified above, will be considered by the Government of Puducherry. The objections or suggestions should be addressed to the Secretary to Government, Labour Department, Puducherry.

## Draft proposal

In exercise of the powers conferred by clause (a) of sub-section (1) of section 3 read with sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), the Lieutenant-Governor, Puducherry, has been pleased to fix the minimum wages as specified in the Schedule hereunder, in respect of the employees employed in private educational institutions in the Union territory of Puducherry.

## SCHEDULE

Sl. No.	Classes of employees	Minimum rates of wages per month	Dearness allowance ₹ 899-425 = 474 x 3.00 = ₹ 1,422.00	Total wages payable including dearness allowance
(1)	(2)	(3)	(4)	(5)
		₹	₹	₹
<b>I. Teaching staff</b>				
1. (1)	Teachers in Primary or Nursery Schools.	3,900	1,422	5,322
(2)	Teachers in Middle Schools	4,650	1,422	6,072
(3)	Teachers in High Schools	5,050	1,422	6,472
(4)	Teachers in Higher Secondary Education.	6,150	1,422	7,572
<b>II. Non-Teaching staff</b>				
2. (1)	Clerk/Typist/Cashier/Office Assistant.	3,200	1,422	4,622
(2)	Librarian	3,400	1,422	4,822
(3)	Driver	2,800	1,422	4,222
(4)	Gardener/Ayah/Watchman.	2,650	1,422	4,072
(5)	Scavenger	2,650	1,422	4,072
3.	Tutorial Colleges Coaching Academics Teachers.	₹ 125 per lesson per one hour.		

## NOTE

1. In addition to the minimum wages, the employees shall be paid dearness allowance as indicated below :

(i) The dearness allowance is linked to the average City Consumer Price Index for the year 1998 *i.e.* 425 points with base year 1982=100 and every raise of one point over and above 425 points, an increase of ₹ 3.00 (Rupees three only) per point per month shall be paid as dearness allowance.

(ii) The dearness allowance shall be calculated every year on the basis of the average of the indices for the preceding twelve months, that is, from January to December.

(iii) The first calculation shall thus be effective from the date of issue of this notification in the Puducherry Government Gazette, based on the average of the Puducherry Consumer Price Index for the previous year.

2. Where the nature of work is the same, no discrimination in the payment of minimum rates of wages should be made in respect of the male and female workers on the basis of their sex.

3. This minimum rate of wages is also applicable to the employees engaged on contract, part-time/daily rated.

4. To arrive at the daily rate of wages, the monthly rates of wages shall be divided by 26.

5. To arrive at the monthly rate of wages, the daily rate of wages shall be multiplied by 30.

6. Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

(By order of the Lieutenant-Governor)

**G. SRINIVAS,**  
Joint Secretary to Government (Labour).

GOVERNMENT OF PUDUCHERRY  
**LABOUR DEPARTMENT**

*(G.O. Ms. No. 13/AIL/Lab./G/2013, dated 14th March 2013)*

## NOTIFICATION

The following draft proposal for revision of the minimum rates of wages payable to the employees employed in automobile workshops in the Union territory of Puducherry, which the Lieutenant-Governor, Puducherry proposes to make in exercise of the powers conferred on him by clause (b) of sub-section (1) of section 3 read with sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) is hereby published as required under clause (b) of sub-section (1) of section 5 of the said Act for information of all persons likely to be affected thereby and notice is hereby given that the said draft proposal will be taken into consideration by the Government of Puducherry after the expiry of sixty days from the date of publication of the said draft proposal in the official gazette, Puducherry,

2. Any objections or suggestions, which may be received from any person with respect to the proposal before the expiry of the period specified above, will be considered by the Government of Puducherry. The objections or suggestions should be addressed to the Secretary to Government, Labour Department, Puducherry.

**Draft proposal**

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 read with sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), the Lieutenant-Governor, Puducherry has been pleased to revise the minimum wages as notified in G.O. Ms. No. 1/2007/Lab./AIL/G, dated 7th March 2007, save as respects things done or omitted to be done before such revision, annexed in respect of the employees employed in automobile workshops in the Union territory of Puducherry.



## SCHEDULE

Sl. No.	Classes of employees	Minimum rates of wages (8 hrs. work perday)	Amount of dearness allowance	Total wages payable including dearness allowance
(1)	(2)	(3)	(4)	(5)
<b>I. Administrative</b>		₹	₹	₹
1	Manager	3,900	2,523	6,423
2	Assistant Manager	3,750	2,523	6,273
3	Accountant	3,600	2,523	6,123
4	Cashier	3,600	2,523	6,123
5	Store-keeper	3,600	2,523	6,123
6	Typist	3,600	2,523	6,123
7	Clerk	3,450	2,523	5,973
8	Time-keeper	3,150	2,523	5,673
9	Attender	3,150	2,523	5,673
10	Watchman	3,050	2,523	5,573
11	Peon	3,050	2,523	5,573
<b>II. Supervisory</b>				
1	Foreman	3,950	2,523	6,473
2	Supervisor	3,950	2,523	6,473
3	Charge man	3,800	2,523	6,323
4	Workshop tool-keeper	3,350	2,523	5,873
<b>III. Skilled</b>				
1	Mechanic	3,800	2,523	6,323
2	Bench Fitter	3,650	2,523	6,173
3	Assistant Mechanic	3,650	2,523	6,173
4	Fitter	3,650	2,523	6,173
5	Electrician	3,650	2,523	6,173
6	Blacksmith	3,650	2,523	6,173
7	Carpenter	3,650	2,523	6,173
8	Tinker	3,650	2,523	6,173
9	Turner	3,600	2,523	6,123
10	Liner	3,600	2,523	6,123
11	Spray Painter	3,600	2,523	6,123
12	Assistant Foreman	3,600	2,523	6,123
13	Welder	3,600	2,523	6,123
14	Machinist	3,600	2,523	6,123
15	Tailor	3,600	2,523	6,123
16	Moulder	3,600	2,523	6,123
17	Painter	3,400	2,523	5,923
18	Winder	3,600	2,523	6,123
19	Tyremen	3,600	2,523	6,123
20	Batterymen	3,600	2,523	6,123
21	Vulcaniser	3,600	2,523	6,123
22	Assistant Machinist	3,200	2,523	5,723
23	Assistant Welder	3,200	2,523	5,723

(1)	(2)	(3)	(4)	(5)
		₹	₹	₹
24	Workshop Driver	3,200	2,523	5,723
25	Greaser	3,200	2,523	5,723
<b>IV. Semi-skilled</b>				
1	Assistant Fitter	3,500	2,523	6,023
2	Assistant Blacksmith	3,500	2,523	6,023
3	Assistant Tinker	3,500	2,523	6,023
4	Assistant Electrician	3,500	2,523	6,023
5	Assistant Painter	3,200	2,523	5,723
6	Hammerman	3,100	2,523	5,623
7	Lubricating Assistant	3,100	2,523	5,623
8	Fitter Helper	3,100	2,523	5,623
<b>V. Skilled</b>				
1	Scavenger	3,050	2,523	5,573
2	Sweeper	3,050	2,523	5,573
3	Cleaner	3,050	2,523	5,573
4	Helper	3,050	2,523	5,573
5	Water Carrier	3,050	2,523	5,573
6	Petrol Pump Operator	3,050	2,523	5,573

## NOTE

1. *Dearness allowance* : In addition to the minimum wages fixed above, the employees shall be paid dearness allowance as indicated below :-

(i) The dearness allowance is linked to the average Puducherry Consumer Price Index Number for the year 2000 *i.e.* 475 points (1982=100) and for every raise of one point over and above 475 points, an increase of 5.95 per month shall be calculated as dearness allowance.

(ii) The dearness allowance shall be calculated every year on the 1st April on the basis of the average of the indices for the preceding 12 months namely, from January to December.

(iii) The first calculation shall thus be effective from the date of publication of the notification in the official gazette based on the average of Puducherry Consumer Price Index Number for the previous year.

2. Where a workman is paid monthly wages, the daily wage shall be arrived at by dividing the monthly wages by 26 and to arrive the monthly wages, the daily wage shall be multiplied by 30.

3. In case where the designation of an employee is not specified in the schedule, the minimum wages in respect of such employees shall be as per the category of employees performing similar nature of work and in no case it shall be lower than the amount specified in this schedule for any of such workmen.

4. Where any category of employees are actually in receipt of higher rate of wages than that specified above, they shall continue to be paid such higher rate of wages.

5. Where the nature of work is the same, no discrimination on the payment of minimum rates of wages should be made in respect of the male and female workers on the basis of their sex.

6. If any category of employees are paid other allowances *i.e.* other than the notified monthly wages, they shall continue to get the said allowances in addition to wages being paid.

(By order of the Lieutenant-Governor)

G. SRINIVAS,  
Joint Secretary to Government (Labour).

## GOVERNMENT OF PUDUCHERRY

## LABOUR DEPARTMENT

(G.O. Ms. No. 14/AIL/Lab./G/2013, dated 14th March 2013)

## NOTIFICATION

The following draft of the proposal for revision of the minimum rates of wages payable to the employees under employment in detergent industries in the Union territory of Puducherry, which the Lieutenant-Governor, Puducherry proposes to make in exercise of the powers conferred on him by clause (b) of sub-section (1) of section 3 read with sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) is hereby published as required under clause (b) of sub-section (1) of section 5 of the said Act for information of all persons likely to be affected thereby and notice is hereby given that the said proposal will be taken into consideration by the Government of Puducherry after the expiry of sixty days from the date of publication of the said proposal in the official gazette, Puducherry.

2. Any objections or suggestions, which may be received from any person with respect to the proposal before the expiry of the period specified above, will be considered by the Government of Puducherry. The objections or suggestions should be addressed to the Secretary to Government, Labour Department, Puducherry.

## Draft proposal

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 read with sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), the Lieutenant- Governor, Puducherry, has been pleased to revise the minimum wages notified in G.O. Ms. No. 19/2007/Lab/.G, dated the 20th July 2007, save as respects things done or omitted to be done before such revision, in respect of the employees employed in detergent industries in the Union territory of Puducherry.

## SCHEDULE

Sl. No.	Classes of employees	Minimum rates of wages per month (8 hours work per day)	Dearness allowance 424 x 6.10 = 2,586/month	Total
(1)	(2)	(3)	(4)	(5)
		₹	₹	₹
1	Foreman/Supervisor/Chemist	5,850	2,586	8,436
2	Boiler/Mixer/Chemist	5,400	2,586	7,986
3	Cutter	4,750	2,586	7,336
4	Stamping	4,500	2,586	7,086
5	Packing			
	(i) Case	4,500	2,586	7,086
	(ii) Label	4,500	2,586	7,086
6	Miscellaneous workers:			
	(i) Inside	3,700	2,586	6,286
	(ii) Outside	3,700	2,586	6,286
7	Office boy	3,850	2,586	6,436
8	Van Driver	4,050	2,586	6,636
9	Clerk	4,100	2,586	6,686
10	Accountant	4,250	2,586	6,836
11	Typist	4,100	2,586	6,686
12	Cashier	4,250	2,586	6,836
13	Salesman	4,300	2,586	6,886

2. *Dearness allowance* : In addition to the minimum rate of wages fixed above, the employees shall be paid dearness allowance as indicated below :

(i) The dearness allowance is linked to the average Puducherry Consumer Price Index Number for the year 2000 i.e. 475 points (1982=100) and for every raise of one point over and above 475 points, an increase of ₹ 6.10 per month shall be as dearness allowance.

(ii) The dearness allowance shall be calculated every year on the 1st April on the basis of the average of the indices for the preceding 12 months namely, from January to December.

3. Where the nature of work is the same, no discrimination in the payment of wages shall be made as between men and women workers on the basis of their sex.

4. To arrive at daily rates of wages, the monthly wages shall be divided by 26.

5. To arrive at monthly rates of wages, the daily rates of wages, shall be multiplied by 30.

6. Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

(By order of the Lieutenant-Governor)

**G. SRINIVAS,**  
Joint Secretary to Government (Labour).

GOVERNMENT OF PUDUCHERRY  
**LABOUR DEPARTMENT**

(G.O. Ms. No. 16/Lab./AIL/G/2013, dated 18th March 2013)

**NOTIFICATION**

The following draft of the proposal for revision of the minimum rates of wages payable to the employees employed in building operations in the Union territory of Puducherry, which the Lieutenant-Governor, Puducherry proposes to make in exercise of the powers conferred by clause (b) of sub-section (1) of section 3 read with sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) is hereby published as required under clause (b) of sub-section (1) of section 5 of the said Act for information of all persons likely to be affected thereby and notice is hereby given that the said draft proposal will be taken into consideration by the Government of Puducherry after the expiry of sixty days from the date of publication of the said draft proposal in the official gazette, Puducherry.

2. Any objections or suggestions, which may be received from any person with respect to the proposal before the expiry of the period specified above, will be considered by the Government of Puducherry. The objections or suggestions should be addressed to the Secretary to Government, Labour Department, Puducherry.

**Draft proposal**

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 read with sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), the Lieutenant-Governor, Puducherry has been pleased to revise the minimum wages notified in G.O. Ms. No. 1/2005/Lab./G, dated 12th January 2005 save as respects things done or omitted to be done before such revision, as specified in the Schedule annexed to the said notification payable in respect of the employees employed in building operations in the Union territory of Puducherry.

**SCHEDULE**

Sl. No.	Classes of employees	Minimum rates of wages per day (8 hours per day)	Dearness allowance ₹ 899-475 = 424 x 0.24 = ₹ 102.00 per day	Total wages payable per day including dearness allowance
(1)	(2)	(3)	(4)	(5)
		₹	₹	₹
1	Stone cutter or stone breaker or stone crusher.			
	Class-I	200	102	302
	Class-II	175	102	277

(1)	(2)	(3)	(4)	(5)
		₹	₹	₹
2	Masan or Brick Layer			
	Class-I	225	102	327
	Class-II	200	102	302
3	Carpenters			
	Class-I	225	102	327
	Class-II	200	102	302
4	Painters or Varnishers			
	Class-I	175	102	277
	Class-II	150	102	252
5	Fitter including bar beddings			
	Class-I	175	102	277
	Class-II	150	102	252
6	Plumbers for road pipe work			
	Class-I	175	102	277
	Class-II	150	102	252
7	Electrician			
	Class-I	200	102	302
	Class-II	175	102	277
8	Mechanic			
	Class-I	200	102	302
	Class-II	175	102	277
9	Well-Sinker			
	Class-I	225	102	327
	Class-II	200	102	302
10	Welder	225	102	327
11	Head Mazdoor	160	102	262
12	Mazdoor			
	Category-I	140	102	242
	Category-II	130	102	232
13	Spray Man or Mixer Man (Road surfacing).	160	102	262
14	Wooden or Stone Packer	160	102	262
15	Well diver for removing silt			
	Class-I	175	102	277
	Class-II	160	102	262
16	Hammer Man	160	102	262
17	Thatcher	150	102	252
18	Maistry	250	102	352
19	Blacksmith			
	Class-I	225	102	327
	Class-II	200	102	302

(1)	(2)	(3)	(4)	(5)
		₹	₹	₹
20	Sawyer	200	102	302
21	Caulker	160	102	262
22	Mixer (including concrete mixer operator).	170	102	272
23	Pump operator	170	102	272
24	Mixer driver	170	102	272
25	Lorry driver	175	102	277
26	Lorry cleaner	160	102	262
27	Roller driver	175	102	277
28	Gumastha (Clerk or Time-keeper)	180	102	282
29	Kalasis or sarong engaged in heavy engineering construction like heavy machinery bridge work etc.			
	Class-I	250	102	352
	Class-II	225	102	327
30	Pitchmen	125	102	227
32	Mosaic polisher	225	102	327

## NOTE

2. *Dearness allowance* : In addition to the minimum wages fixed above, the employees shall be paid dearness allowance as indicated below :

(i) The dearness allowance is linked to the average Consumer Price Index Number for the year 2000 *i.e.* 475 points (1982=100) and for every raise of one point over and above 475 points, an increase of 0.24 paise per day shall be calculated as dearness allowance.

(ii) The dearness allowance shall be calculated every year on the 1st April on the basis of the average of the indices for the preceding 12 months namely, from January to December.

(iii) The first calculation shall thus be effective from the date of publication of the notification in the Puducherry Government Gazette based on the average of Puducherry Consumer Price Index Number for the previous year.

3. Where a workman is paid monthly wages, the daily wage shall be arrived at by dividing the monthly wages by 26 and to arrive the monthly wages the daily wage shall be multiplied by 30.

4. In case, where the designation of an employee is not specified in the Schedule, the minimum wages in respect of such employees shall be as per the category of employees performing similar nature of work and in no case it shall be lower than the amount specified in this Schedule for any of such workmen.

5. Where any category of employees is actually in receipt of higher rate of wage than that specified above, they shall continue to be paid such higher rate of wages.

6. Where the nature of work is the same, no discrimination on the payment of minimum rates of wages should be made in respect of the male and female workers on the basis of their sex.

7. If any category of employees are paid other allowances (*i.e.* other than the notified monthly wages), they shall continue to get the said allowances in addition to wages being paid.

(By order of the Lieutenant-Governor)

**G. SRINIVAS,**  
Joint Secretary to Government (Labour).

## GOVERNMENT OF PUDUCHERRY

## LABOUR DEPARTMENT

(G.O. Ms. No. 17/AIL/Lab./G/2013, dated 18th March 2013)

## NOTIFICATION

The following draft of the proposal for revision of the minimum rates of wages payable to the employees under employment in plastic industries in the Union territory of Puducherry, which the Lieutenant-Governor, Puducherry proposes to make in exercise of the powers conferred on him by clause (b) of sub-section (1) of section 3 read with sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) is hereby published as required under clause (b) of sub-section (1) of section 5 of the said Act for information of all persons likely to be affected thereby and notice is hereby given that the said proposal will be taken into consideration by the Government of Puducherry after the expiry of sixty days from the date of publication of the said proposal in the official gazette, Puducherry.

2. Any objections or suggestions, which may be received from any person with respect to the proposal before the expiry of the period specified above will be considered by the Government of Puducherry. The objections or suggestions should be addressed to the Secretary to Government, Labour Department, Puducherry.

## Draft proposal

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 read with sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), the Lieutenant-Governor, Puducherry has been pleased to revise the minimum wages notified in G.O. Ms. No. 20/2007/Lab./G, dated 3rd August 2007, save as respects things done or omitted to be done before such revision, in respect of the employees employed in plastic industries in the Union territory of Puducherry.

## SCHEDULE

Sl. No.	Classes of employees	Minimum rates of wages per month (8 hours work per day)	Dearness allowance 424 x 5.90 = 2,501 per month	Total
(1)	(2)	(3)	(4)	(5)
		₹	₹	₹
1	<b>Unskilled</b>			
	(a) Operator (Helper)	3,600	2,501	6,101
	(b) Helper			
	(c) Finisher			
	(d) Packer or Despatch Assistant			
2	<b>Semi-skilled</b>			
	(a) Operator	3,900	2,501	6,401
	(b) Printer			
	(c) Machine Assistant			
	(d) Turner			
	(e) Lathe Operator			
	(f) Welder			
	(g) Assembler			
	(h) Cutter			
	(i) Machinist			
	(j) Tailor			
	(k) Laboratory Assistant			

(1)	(2)	(3)	(4)	(5)
		₹	₹	₹
<b>3 Skilled</b>				
(a) Operator		4,300	2,501	6,801
(b) Setter-cum-Operator		4,300	2,501	6,801
(c) Moulder		4,100	2,501	6,601
(d) Electrician		4,100	2,501	6,601
(e) Assistant Printer		4,100	2,501	6,601
(f) Tool Room Assistant		4,100	2,501	6,601
<b>4 Highly skilled</b>				
(a) Foreman		5,150	2,501	7,651
(b) Supervisor		5,150	2,501	7,651
(c) Dye-maker		4,900	2,501	7,401
<b>5 Common categories</b>				
(a) Manager		4,700	2,501	7,201
(b) Assistant Manager		4,300	2,501	6,801
(c) Accountant		4,100	2,501	6,601
(d) Computer Programmer		4,050	2,501	6,551
(e) Store keeper or Godown keeper		3,800	2,501	6,301
(f) Senior Assistant		3,900	2,501	6,401
(g) Accounts Assistant		3,800	2,501	6,301
(h) Clerk or Office Assistant		3,800	2,501	6,301
(i) Receptionist		3,800	2,501	6,301
(j) Typist		3,600	2,501	6,101
(k) Steno-typist		3,800	2,501	6,301
(l) Attender		3,100	2,501	5,601
(m) Office Boy or Peon		3,100	2,501	5,601
(n) Watchman		3,100	2,501	5,601

2. *Dearness allowance* : In addition to the minimum rate of wages fixed above, the employees shall be paid dearness allowance as indicated below :-

(i) The dearness allowance is linked to the average Puducherry Consumer Price Index Number for the year 2000 *i.e.* 475 points (1982=100) and for every raise of one point over and above 475 points, an increase of ₹ 5.90 per month shall be as dearness allowance.

(ii) The dearness allowance shall be calculated every year on the 1st April on the basis of the average of the indices for the preceding 12 months namely, from January to December.

3. Where the nature of work is the same, no discrimination in the payment of wages shall be made as between men and women workers on the basis of their sex.

4. To arrive at daily rates of wages, the monthly wages shall be divided by 26.

5. To arrive at monthly rates of wages, the daily rates of wages, shall be multiplied by 30.

6. Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

(By order of the Lieutenant-Governor)

**G. SRINIVAS,**  
Joint Secretary to Government (Labour).



## கோட்டுச்சேரி கொம்யூன் பஞ்சாயத்து

எண் 2946/கோ.கொ.ப./வரு/2012-13.

### அறிவிக்கை

புதுச்சேரி, உள்ளாட்சி செயலக அரசாணை பல்வகை எண் 34/LAS/2012, தேதி 12-3-2012 மற்றும் எண் 14/LAS/2012 தேதி 27-8-2012-ஐ அடியொற்றியும் புதுச்சேரி கிராமம் மற்றும் கொம்யூன் பஞ்சாயத்துக்கள் சட்டம் 1973-ன் படியும் மற்றும் 2000-ஆம் ஆண்டு புதுச்சேரி கிராமம் மற்றும் கொம்யூன் பஞ்சாயத்துக்கள் (கட்டடங்கள்/வீடுகளின் ஆண்டு வாடகை மதிப்பினைக் கணித்தல்) விதிகளின்படியும் கோட்டுச்சேரி கொம்யூன் பஞ்சாயத்து வரம்பெல்லைக்குள் அமைந்துள்ள கட்டடங்கள்/வீடுகளின் சதுர அடி ஒன்றுக்கான புதிய ஆண்டு வாடகை மதிப்பினை 1-4-2012 முதற்கொண்டு கோட்டுச்சேரி கொம்யூன் பஞ்சாயத்தானது பொதுமக்களின் தகவலுக்காக ஈங்கிதனால் பின்வருமாறு வெளியிடுகிறது. அவையாவன:-

உரிமையாளர்கள் வருடாந்திர வீட்டுவரியினை தவறாமல் செலுத்தி ரசீது பெற்றுக்கொள்ளவும்.

### கட்டடங்களின் வருடாந்திர வாடகை மதிப்பீட்டின் அட்டவணை (Matrix)

(சதுர அடி ஒன்றுக்கு ரூபாய்)

கட்டடத்தின் வகைகள்	பிரதான வீதிகளில் உள்ள கட்டடங்கள்			இரண்டாம் நிலை பிரதான வீதியில் உள்ள கட்டடங்கள்			மற்ற வீதிகளில் உள்ள கட்டடங்கள்		
	வீட்டு உபயோகத்திற்கு	வியாபாரம் மற்றும் தொழிற்சாலைகளுக்கு	மற்றவை	வீட்டு உபயோகத்திற்கு	வியாபாரம் மற்றும் தொழிற்சாலைகளுக்கு	மற்றவை	வீட்டு உபயோகத்திற்கு	வியாபாரம் மற்றும் தொழிற்சாலைகளுக்கு	மற்றவை
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
நிரந்தர கட்டடங்கள் (RCC/MTR).	₹ 7.76	₹ 25.31	₹ 16.20	₹ 5.18	₹ 16.88	₹ 10.80	₹ 2.59	₹ 8.44	₹ 5.40
நிரந்தர கட்டடங்கள் (அஸ்பெஸ்டாஸ், மங்களுர் மற்றும் நாட்டு ஓடுகள்).	5.18	16.88	10.80	3.45	11.26	7.20	1.73	5.63	3.60
மேற்குறிப்பிட்ட இரண்டு வகையிலும் வராத இதர கட்டடம்/வீடு.	2.59	8.44	5.40	1.73	5.63	3.60	0.86	2.81	1.80

**குறிப்பு :** (1) உரிமையாளர் உடைமையில் குடியிருப்பு கொண்டிருக்கிறார் எனில், ஆண்டு வாடகை மதிப்பானது 50 விழுக்காடு குறைக்கப்படுதல் வேண்டும்.

(2) வாடகைக்கு விடப்பட்டுள்ள கட்டடங்கள் எனில், ஆண்டு வாடகை மதிப்பானது 10 விழுக்காடு உயர்த்தப்படுதல் வேண்டும்.

கோட்டுச்சேரி, 2013 *வருபு* மார்ச் மீ 8 வ.

**S. சுபாஷ்,**  
ஆணையர்.